

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
CAO SON COAL JOINT STOCK COMPANY



No. 3240 /TB-TCS-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Cua Ong, May 06, 2026

NOTICE

Re: Record date for exercising the right to receive cash dividends for 2025

To: Viet Nam Securities Depository and Clearing Corporation

Name of registered organization: Cao Son Coal Joint Stock Company

Trading name: Cao Son Coal Joint Stock Company

Head office: Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province

Tel: 02033862337;

Fax: 02033863945

We hereby notify the Viet Nam Securities Depository and Clearing Corporation (VSDC) of the record date for determining the list of shareholders for the following security:

Security name: Shares of Cao Son Coal Joint Stock Company

Ticker symbol: CST

ISIN: VN000000CST2

Par value: 10.000 VND.

Stock exchange: Hanoi Stock Exchange (HNX)

Type of security: Ordinary shares.

Record date: **May 27, 2026** (Wednesday)

1. Purpose:

To determine the list of shareholders entitled to receive cash dividends for 2025 in VND.

2. Implementation details:

Exercise of the right to receive cash dividends for 2025

- Dividend rate: 7% per share (01 share entitles the holder to VND 700).

- Payment date: **June 24, 2026** (Wednesday)

- Place of payment:

+ For deposited securities: Shareholders shall receive cash dividends at the depository members where their securities accounts are maintained.



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+ For undeposited securities: Shareholders shall receive cash dividends at Cao Son Coal Joint Stock Company on working days starting from June 24, 2026, upon presentation of their Citizen Identity Card/Identity Card.

We kindly request VSDC to prepare and provide us with the list of securities holders as at the above record date via the VSDC electronic portal system.

Recipients:

- As above;
- HNX;
- Filed at: Administration, Accounting Department, Office of the BOD.

**LEGAL REPRESENTATIVE
MEMBER OF THE BOARD OF
DIRECTORS – DIRECTOR**

(Signed)

Pham Quoc Viet

*** Attachments**

- *Resolution of the 2026 Annual General Meeting of Shareholders, together with Proposal No. 2863/TTr-TCS-HDQT dated April 21, 2026 of the Board of Directors of the Company.*



**CAO SON COAL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01 /NQ-TCS-DHDCD

Cua Ong, April 23, 2026

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
CAO SON COAL JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter on Organization and Operation of Cao Son Coal Joint Stock Company;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company dated April 23, 2026.*

RESOLUTION:

Article 1. Approve the Report on the Production and business results in 2025; Production and business plan for 2026.

The General Meeting of Shareholders approves the Report No. 1769/BC-TCS-KH dated 13/3/2026 of the Company's Director on the production and business results in 2025; Production and business plan for 2026, with the following key targets:

1. Business results in 2025

No.	ITEM	UNIT	Plan		Impleme ntation	Compare	
			Resoluti ons No. 01	Adjust ed plan		Implementati on/Resolutio ns (%)	Implementati on/Adjusted plan (%)
A	B	C	1	2	3	4=3/1	5= 3/2
1	Earth and rock excavation	1000m3	60,000	49,800	49,849	83.1	100.1
2	Coal production	1000 tons	4,660	4,280	4,287	92.0	100.2
-	Raw coal	"	4,000	3,320	3.323	83.1	100.1
-	Clean coal seperated from a mixture of rock and coal	"	660	960	965	146.1	100.5
3	Coal consumption	1000 tons	4,660	4,270	4,232	90.8	99.1
4	Revenue from coal production	Billion VND	9,581	8,546	8,285	86.5	96.9
5	Salary	Million VND /person/ month	13.184	16.615	16.780	127.3	101.0
6	Profit	Billion VND	65.803	40.0	104.462	158.7	261.1
7	Construction Investment	Billion VND	193.719	200.254	186.450	96.2	93.1
8	Dividend	%	≥ 7.0				

2. Production and business plan for 2026

No.	ITEM	Unit	Plan	Notes
1	Earth and rock excavation	1000m3	32,400	
2	Coal production	1000 tons	2,300	
-	Raw coal	"	1,800	
-	Clean coal separated from a mixture of rock and coal	"	500	
3	Coal consumption	1000 tons	2,296	
4	Revenue from coal production	Billion VND	5,434,926	
5	Salary	Million VND /person/ month	36,333	
6	Profit	Billion VND	14.096	
7	Construction Investment	Billion VND	35,244	
8	Dividend	%	≥5%	

3. The General Meeting of Shareholders authorizes the Board of Directors to approve the production and business plan for 2026 and to adjust the plan when there are changes in the Company's business conditions or when Vietnam National Coal and Mineral Industries Holding Corporation Limited revises or supplements (increases or decreases) the key targets in the 2026 coordinated business plan, ensuring the interests of the Company and its shareholders.

Article 2. Approve the Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.

The General Meeting of Shareholders approves the Report No. 1798/BC-TCS-HDQT dated 16/3/2026 of the Company's Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026. (Attached hereto).

Article 3. Approval of the report on the activities of the independent member of the Board of Directors and the evaluation results of the independent member regarding the performance of the Board of Directors of the Company in 2025.

The General Meeting of Shareholders approves the Report No. 1818/BC-TCS-HDQT dated 16/3/2026 of the Independent Member of the Board of Directors on "Report of the Independent Member of the Board of Directors on the activities of the independent member of the Board of Directors and the evaluation results of the independent member regarding the performance of the Board of Directors of the Company in 2025" (Attached hereto)

Article 4. Approve Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders.

The General Meeting of Shareholders approves the Proposal No. 2860/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders (Attached hereto).

Article 5. Approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company.

The General Meeting of Shareholders approves the Proposal No. 2861/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of the addition of business lines and the amendment and supplementation of the Charter on the organization and operation of Cao Son Coal Joint Stock Company" (Attached hereto)

Article 6. Approve the audited financial statements for 2025.

The General Meeting of Shareholders approves the Proposal No. 2862/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on approval of The audited financial statements for 2025 (Attached hereto)

Article 7. Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026.

The General Meeting of Shareholders approves the Proposal No. 2863/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026, with the following key targets:

1. Approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025:

TT	Description	Unit	Value	Notes
1	Profit before tax	VND	104,461,906,285	
2	Corporate income tax payable	VND	21,712,585,218	
3	Deferred corporate income tax	VND		
4	Profit after tax (1-2-3)	VND	82,749,321,067	
5	Retained earnings brought forward	VND	130,662,622,140	
6	Distributable profit (4+5-6)	VND	213,411,943,207	
7	Dividend payment for 2025: 7% of charter capital	VND	29,992,741,100	
8	Remaining profit after dividend payment	VND	183,419,202,107	
9	Appropriation to bonus and welfare funds (0.97 months of average salary)	VND	52,756,579,967	
	+ <i>Bonus fund: 70%</i>	VND	36,929,605,977	
	+ <i>Welfare fund: 30%</i>	VND	15,826,973,990	
10	Retained earnings (undistributed)	VND	130,662,622,140	

The Company's production and business activities for the period from 2026 to 2030 are expected to face significant challenges due to constrained mining conditions caused by overlapping boundaries (Area C) adjacent to Deo Nai - Coc Sau - TKV Coal Joint Stock Company and (Area D) adjacent to Dong Da Mai Mine under Brigade 19, Dong Bac Corporation (leading to reduced output, higher stripping ratios, and increased costs). The Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) has assigned a relatively low profit target for 2026, it remains difficult to achieve; furthermore, the global political situation continues to be complex and unpredictable. To

ensure a reserve source of profit for 2026 and subsequent years, the Company has retained undistributed earnings of 130,662,622,140 VND. The Company only uses the profit for 2025, amounting to 82,749,321,067 VND, for appropriation to funds and dividend payments in accordance with regulations.

2. The General Meeting of Shareholders assigns the Board of Directors to implement dividend payments to shareholders in accordance with the provisions of law.

3. Approval of the proposed dividend for 2026 as follows:

- Planned dividend payout for 2026: expected at 5%.

- The actual dividend payout for 2026 shall be decided at the 2027 Annual General Meeting of Shareholders based on the Company's 2026 business performance.

Article 8. To approve the report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026.

The General Meeting of Shareholders approves the Proposal No. 2864/TTr-TCS-HDQT dated 21/04/2026 of the Company's Board of Directors on The report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026.

Article 9. To approve the Report on the activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

The General Meeting of Shareholders approves the Report No. 1915/BC-TCS-BKS dated 19/03/2026 of the Company's Board of Supervisors on The activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.

Article 10. To approve the selection of the list of independent auditing firm for the 2026 financial statements.

The General Meeting of Shareholders approves the Proposal No. 1914/TTr-TCS-BKS dated 19/3/2026 of the Company's Board of Supervisors on the selection of the list of independent auditing firm for the 2026 financial statements, include:

1. AASC Auditing Firm Company Limited
2. BDO Auditing Company Limited
3. PKF-TTG Auditing and Advisory Company Limited

The General Meeting of Shareholders authorizes the Company to select one (01) independent auditing firm (from the three companies listed above) in accordance with applicable laws to audit the Company's 2026 financial statements.

Article 11. Implementation.

The 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company was conducted publicly and transparently in accordance with the law and the

current Company Charter. The Board of Directors shall implement the provisions of this Resolution to ensure the interests of the Company and its shareholders, in compliance with applicable laws.

The General Meeting of Shareholders approved this Resolution of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with a voting ratio of 29,124,125 shares / 29,124,125 shares, equivalent to 100% of the total voting and attending shares, 0% opposed, 0% abstained among all delegates present.

This Resolution shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company on April 23, 2026.

Recipients:

- To be publicly posted on the Company's website;
- SSC (for reporting purposes);
- HNX (for reporting purposes);
- Filed: Office of Correspondence, Office of the BOD

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Vũ Văn Khan
CHAIRMAN OF THE
BOARD OF DIRECTORS



**VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED**
CAO SON COAL JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 2863 /TTr-TCS-HDQT

Cua Ong, April 21, 2026.

PROPOSAL

Re: Approval of the profit distribution plan for 2025 and the dividend payment plan for 2026

To: General Meeting of Shareholders of Cao Son Coal Joint Stock Company

Pursuant to the Charter on the organization and operation of Cao Son Coal Joint Stock Company;

Pursuant to the results of production and business activities in 2025 and the 2025 Financial Statements of Cao Son Coal Joint Stock Company, which have been audited under Audit Report No. 160326.021/BCTC.KT3 dated March 16, 2026 by AASC Auditing Firm Company Limited.

Pursuant to Resolution No. 11/NQ-TCS-HDQT dated April 21, 2026 of the Board of Directors of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2025 and the proposed dividend payment plan for 2026 as follows:

1. Profit distribution plan for 2025.

No.	Content	Unit	Value	Notes
1	Profit before tax	VND	104,461,906,285	
2	Corporate income tax payable	VND	21,712,585,218	
3	Deferred corporate income tax	VND		
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2. Dividend payment plan for 2026: $\geq 5\%$.

Respectfully submitted to the General Meeting of Shareholders of Cao Son Coal Joint Stock Company for consideration and approval./.

Recipients::

- Annual General Meeting of Shareholders 2026
- Shareholders;
- BOD, BOS, Management Board;
- Archived: clerical; BOD.

ON BEHALF OF THE BOARD OF DIRECTORS



Chairman Khan

No.: **3241** /TCS-HDQT

Cua Ong, May 06, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Name of organization: Công ty cổ phần Than Cao Sơn - TKV

- Security name: Shares of Cao Son Coal Joint Stock Company
- Ticker symbol: CST
- Address: Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province
- Tel: 02033862337 Fax: 02033863945
- Website: thancaoson.vn Email: caosoncoal@gmail.com

2. Content of information disclosure: Disclosure of information on the record date for determining the list of shareholders entitled to receive cash dividends for 2025, as follows:

- Record date: **May 27, 2026** (Wednesday)
- Dividend rate: 7% per share (01 share entitles the holder to VND 700).
- Payment date: **June 24, 2026** (Wednesday)..
- Content: Payment of cash dividends for 2025 at the rate of 7% of charter capital, in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders.
- Payment method: In accordance with Notice No. 3240/TB-TCS-HDQT dated May 06, 2026 of the Board of Directors regarding the record date for exercising the right to receive cash dividends for 2025.

This information has been published on the Company's website on May 06, 2026 at the following link: <http://thancaoson.vn>, under the section "Investor Relations / Extraordinary Information Disclosure."

We hereby certify that the above-disclosed information is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

Recipients:

- As above;
- Filed at: Administration, Office of the BOD.

*** Attachments:**

- (1) Notice No. 3240/TB-TCS-HDQT dated May 06, 2026 on the record date for exercising the right to receive cash dividends for 2025;
- (2) Resolution of the 2026 Annual General Meeting of Shareholders together with Proposal No. 2863/TTr-TCS-HDQT.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**
CÔNG TY
CỔ PHẦN
THAN CAO SƠN
- TKV
Nguyễn Hoàng Cương
**Nguyễn Hoàng Cương
COMPANY SECRETARY**