

DRAFT

PROPOSAL
On approval of the audited financial statements for 2025

To: 2026 Annual General Meeting of Shareholders
Cao Son Coal Joint Stock Company

- Pursuant to the Charter on Organization and Operation of Cao Son Coal Joint Stock Company approved by the General Meeting of Shareholders on 30 July 2025;

- Pursuant to the audited financial statements for 2025.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval of the audited financial statements for 2025 with key figures as follows:

A. Financial Position.

Unit: VND

ITEM	ENDING BALANCE	OPENING BALANCE
I. Current Assets	1,198,260,980,203	1,498,503,637,306
1. Cash and cash equivalents	1,931,928,638	800,433,496
2. Đầu tư tài chính		
3. Short-term receivables	328,426,716,233	891,522,070,273
4. Inventories	692,695,869,563	462,357,683,840
5. Other current assets	175,206,465,769	143,823,449,697
I. Non-Current Assets	1,295,899,556,214	1,152,867,846,680
1. Long-term receivables	202,255,943,916	191,157,836,203
2. Fixed assets	708,515,817,055	783,261,604,834
Cost	4,804,144,673,083	4,926,106,763,441
Value of accumulated depreciation	(4,095,628,856,028)	(4,142,845,158,607)
3. Cost of construction in progress	108,317,870,745	27,303,197,631
4. Long-term financial investments		
5. Other long-term assets	276,809,924,498	151,145,208,012
III. Liabilities	1,465,973,068,766	1,580,784,371,402
1. Short-term liabilities	1,060,090,068,766	1,325,354,371,402
2. Long-term liabilities	405,883,000,000	255,430,000,000
IV. Owners' equity	1,028,187,467,651	1,070,587,112,584

ITEM	ENDING BALANCE	OPENING BALANCE
1. Contributed capital	428,467,730,000	428,467,730,000
In which: State's capital	279,098,070,000	279,098,070,000
2. Share premium		
3. Other capital of owners		
4. Other funds under equity		
5. Foreign exchange differences		
6. Development investment fund	386,307,794,444	347,301,834,273
7. Financial reserve fund		
8. Retained earnings	213,411,943,207	294,817,548,311
- Retained earnings accumulated to previous year	130,662,622,140	294,817,548,311
- Retained earnings of the current year	82,749,321,067	

B. Business performance.

1. Revenue and other income: 8,509,523,390,773 VND
2. Profit before tax: 104,461,906,285 VND
3. Profit after tax: 82,749,321,067 VND

C. Other indicators.

1. Profit margin (Profit/Revenue): 1.23%
 2. Profit after tax/Equity (ROE): 7.89%
 3. Profit after tax/Total assets (ROA): 3.22%
 4. Total payroll fund: 651,612,567,999 VND
- Of which: Remuneration of managers: 2,990,160,000 VND*
5. Average number of employees during the year: 3,236 persons

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- Members of the BOD, BOS;
- Shareholders;
- Filed: Office of the BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD OF DIRECTORS -
DIRECTOR**

Pham Quoc Viet