

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
CAO SON COAL JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.:...../TTTr-TCS-HĐQT

Cua Ong, April....., 2026

DRAFT

PROPOSAL

On the Addition of Business Lines and Amendment of the Company Charter

To: General Meeting of Shareholders of Cao Son Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Geology and Minerals No. 54/2024/QH15 dated November 29, 2024;

Pursuant to Decree No. 168/2025/NĐ-CP dated June 30, 2025 of the Government on enterprise registration;

Pursuant to Decree No. 21/2026/NĐ-CP dated January 16, 2026 of the Government amending and supplementing a number of articles of Decree No. 193/2025/NĐ-CP dated July 2, 2025 of the Government detailing a number of articles and measures for implementation of the Law on Geology and Minerals and providing detailed regulations on the Law amending and supplementing a number of articles of the Law on Geology and Minerals;

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification;

Pursuant to the Charter on Organization and Operation of Cao Son Coal Joint Stock Company approved by the General Meeting of Shareholders on July 30, 2025;

The Board of Directors of Cao Son Coal Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the supplementation of business lines and the amendment and supplementation of the Charter on Organization and Operation of Cao Son Coal Joint Stock Company, with the following contents:

I. Addition of the Company's Business Lines.

1. Addition of business line: Architectural and related technical consultancy activities:

a. Necessity for the addition of the business line

The Company operates in open-pit coal mining and regularly carries out surveying activities to serve mine boundary management, preparation of status maps, monitoring of ground movement, and preparation of periodic reports. Surveying products are used for internal management purposes and provided to State authorities; therefore, they fall under the category requiring a Surveying and Mapping Activity License.

b. Legal basis

Pursuant to Official Letter No. 5275/TKV-TN dated September 17, 2025 of Vietnam National Coal and Mineral Industries Holding Corporation Limited regarding the application for

a Surveying and Mapping Activity License, member units are required to obtain such licenses in accordance with the requirements of the Department of Surveying, Mapping and Geographic Information of Vietnam as stated in Official Letter No. 1086/ĐDBĐVN-CSPC dated September 5, 2025 regarding responses to recommendations and feedback (where surveying and mapping products performed by an organization are provided to regulatory authorities or used by other organizations or individuals, the performing organization must obtain a Surveying and Mapping Activity License in accordance with regulations).

In accordance with the Law on Surveying and Mapping 2018, Decree No. 27/2019/NĐ-CP (as amended and supplemented by Decree No. 136/2021/NĐ-CP), and Clause 2, Article 5 of Circular No. 17/2020/TT-BTNMT, surveying and mapping activities are subject to licensing when meeting the prescribed conditions.

To meet the legal requirements for licensing, the Company must register this business line in its Business Registration Certificate.

c. Proposal to supplement the list of business lines

No.	Business Line	Code
1	Architectural and related technical consultancy activities <i>Details: Surveying and mapping activities</i>	7110

2. Supplementation of detailed business line for real estate business

a. Necessity for supplementing the detailed business line

To ensure compliance with State regulations regarding the leasing of the Tay Nam Da Mai Office area.

b. Proposal to supplement details of the real estate business line

In accordance with current legal regulations, real estate business activities must fully meet the prescribed legal conditions. Based on the Vietnam Standard Industrial Classification issued together with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister, the Company proposes to supplement as follows:

No.	Registered Business Line		Proposed Additional Business Line	
	Business Line	Code	Business Line	Code
1	Real estate business, right of land use belong to the owner, user or lessee; Details: Buying and selling houses and land use rights; Leasing, operating, and managing non-residential properties (such as office rentals).	6810	Real estate business, right of land use belong to the owner, user or lessee; Details: Buying and selling houses and land use rights; <u>leasing and operation of non-residential buildings and land.</u>	6810

II. Proposal for Amendment and Supplementation of the Company's Charter.

Pursuant to Decision No. 36/2025/QĐ-TTg dated 29 September 2025 of the Prime Minister promulgating the Vietnam Standard Industrial Classification, effective from 15 November 2025, which revises and adjusts a number of industry codes and sector names;

Accordingly, certain registered business lines of the Company have undergone changes in either industry codes or sector names. The Company has updated as follows: 07 business lines with changes in sector names (without changes in industry codes); 02 business lines with changes in industry codes (without changes in sector names); and 01 business line with changes in both sector name and industry code. Such changes are required to be amended in the enterprise registration dossier and the Company's Charter to ensure consistency and compliance with applicable regulations. Specifically:

Current Charter			Amended Charter	
STT	Business Line	Code	Business Line	Code
1	Maintenance and repair of automobiles and other motor vehicles	4520	Repair and maintenance of automobiles and other motor vehicles	9531
2	Wholesale of other construction materials and installation equipment	4663	Unchanged	4673
3	Short-term accommodation services	5510	Hotels and short-term accommodation services	Unchanged
4	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment	Unchanged
5	Electricity transmission and distribution. (Detail: Electricity distribution)	3512	Unchanged	3513
6	Repair and maintenance of means of transport (except cars, motorbikes, scooters and other motor vehicles)	3315	Repair, maintenance of other transport vehicles (excluding automobiles, motorcycles and motorized bicycles)	Unchanged
7	Repair of fabricated metal products	3311	Repair and maintenance of fabricated metal products	Unchanged
8	Repair of electrical equipment	3314	Repair and maintenance of electrical equipment	Unchanged
9	Repair of other equipment	3319	Repair and maintenance of other equipment	Unchanged
10	Repair of electronic and optical equipment	3313	Repair and maintenance of electronic and optical equipment	Unchanged

III. Authorization for Implementation of Legal Procedures: The General Meeting of Shareholders is respectfully requested to approve the following authorization:

- The General Meeting of Shareholders authorizes the Board of Directors and the Company's Legal Representative to carry out necessary legal procedures with relevant competent State authorities in order to:

+ Register changes to the Business Registration Certificate.

+ Carry out disclosure of enterprise registration information in accordance with the law.

- The General Meeting of Shareholders authorizes the Legal Representative to finalize, sign, and promulgate the amended Charter after it has been approved by the General Meeting of Shareholders. All other contents of the Company's Charter not amended or supplemented in this Proposal shall remain in full force and effect.

The General Meeting of Shareholders is respectfully requested to review and approve so that the Company may proceed with implementation./.

Recipients:

- *Annual General Meeting of Shareholders 2026;*
- *Members of BOD, BOS;*
- *Shareholders;*
- *Archived: BOD Office.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Vu Van Khan