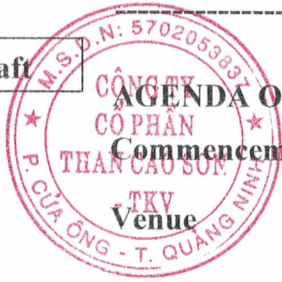


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AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Commencement time : 08:30 AM, Thursday, April 23, 2026

: Meeting Room No. 101, 1st Floor, Office of Cao Son Coal Joint Stock Company, Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province

TIME	CONTENT	RESPONSIBLE PARTY
7:30 – 8:30 AM	Reception and registration of attending delegates.	Company Office
08:30 – 08:40 AM	Flag salute – Opening of the Meeting; introduction of the Chair. Invitation to the Chair to preside over the Meeting.	Mr. Ninh Van Dat
08:40 – 08:45 AM	Nomination of the Meeting Secretary and assisting secretariat.	Mr. Vu Van Khan
08:45 – 08:50 AM	The Eligibility Verification Committee presents the results of verification of shareholders' eligibility.	Mr. Nguyen Huy Hoang
8:50 – 9:00 AM	Presentation of the Meeting Agenda, Working Regulations and Voting Rules of the General Meeting. Introduction of the Vote Counting Committee.	Mr. Ninh Van Dat
9:00 - 9:05 AM	Voting: (1) Approval of the Meeting Agenda and Voting Regulations; (2) Approval of the Vote Counting Committee.	Mr. Vu Van Khan
9:05 - 9:20 AM	1. Report on production and business results in 2025; Production and business plan for 2026.	Mr. Pham Quoc Viet
9:20 – 9:30 AM	2. Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.	Mr. Nguyen Ngoc Toan
9:30 - 9:40 AM	3. Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors;	Mr. Pham Hong Luong
9:40 - 9:45 AM	4. Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in	Mr. Nguyen Ngoc Toan

	2026, falling under the authority of the General Meeting of Shareholders; 5. Proposal on the Addition of Business Lines and Amendment of the Company Charter	
9:45 - 9:55 AM	6. Proposal on approval of the audited financial statements for 2025; 7. Proposal on approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026; 8. Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026;	Mr. Luong Xuan Quang
9:55 - 10:05 AM	9. Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements; 10. Proposal on the selection of the list of independent auditing firm for the 2026 financial statements;	Ms. Ha Thi Diep Anh
10:05 - 10:30 AM	Discussion and guidance on voting. The Chair conducts the voting process.	Mr. Vu Van Khan
10:30-11:00 AM	Break.	
11:00-11:10 AM	Announcement of voting results.	Vote Counting Committee
11:10 - 11:20 AM	Reading of the Minutes and the draft Resolution of the General Meeting.	Meeting Secretary
11:20 - 11:25 AM	Voting for approval of the Minutes and the Resolution of the General Meeting.	Mr. Vu Van Khan
11:25 - 11:30 AM	Closing of the General Meeting.	Mr. Vu Van Khan