

**CAO SON COAL  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No.: 01 /NQ-TCS-DHDCD

*Cua Ong, April 23, 2026*



*Pursuant to:*

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter on Organization and Operation of Cao Son Coal Joint Stock Company;*
- *Minutes of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company dated April 23, 2026.*

**RESOLUTION:**

**Article 1.** To approve Report No. ..../BC-TCS-KH dated .../.../2026 of the Company's Director on "Production and business results in 2025; Production and business plan for 2026".

**Article 2.** To approve Report No. ..../BC-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "Its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026".

**Article 3.** To approve Report No. ....../BC-TCS-HDQT dated .../.../2026 of the Independent Member of the Board of Directors on "The activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors".

**Article 4.** To approve Proposal No. ..../TTr-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "Approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders".

**Article 5.** To approve Proposal No. ..../TTr-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "Addition of Business Lines and Amendment of the Company Charter".

**Article 6.** To approve Proposal No. ..../TTr-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "Approval of the audited financial statements for 2025"

**Article 7.** To approve Proposal No. ..../TTr-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "Approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026".

**Article 8.** To approve Proposal No. ..../TTr-TCS-HDQT dated .../.../2026 of the Company's Board of Directors on "The report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026."

**Article 9.** To approve Report No. ..../BC-TCS-BOS dated .../.../2026 of the Company's Board of Supervisors on "The activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements."

**Article 10.** To approve Report No. ..../TTr-TCS-BOS dated .../.../2026 of the Company's Board of Supervisors on "The selection of the list of independent auditing firm for the 2026 financial statements."

**Article 11. Implementation.**

The 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company was conducted publicly and transparently in accordance with the law and the current Company Charter. The Board of Directors shall implement the provisions of this Resolution to ensure the interests of the Company and its shareholders, in compliance with applicable laws..

The General Meeting of Shareholders approved this Resolution of the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with a voting ratio of ..... shares / ..... shares, equivalent to .....% of the total voting and attending shares, .....% opposed, .....% abstained among all delegates present.

This Resolution shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company on April 23, 2026.

**Recipients:**

- To be publicly posted on the Company's website;
- SSC (for reporting purposes);
- HNX (for reporting purposes);
- Filed: Office of Correspondence, Office of the BOD

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Vu Van Khan  
CHAIRMAN OF THE  
BOARD OF DIRECTORS**