



CAO SON COAL JOINT STOCK COMPANY
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



BALLOT
VOTER ID: CST.....

Full name:

Number of shares in own possession: shares

Number of shares authorized by other shareholders: shares

Total number of voting shares: shares

(Check the corresponding box for your choice in each content)

| CONTENT | Approve | Disapprove | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| Content 01: Report on production and business results in 2025; Production and business plan for 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 02: Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 03: Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member's assessment of the performance of the Board of Directors. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 04: Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 05: Proposal on the Addition of Business Lines and Amendment of the Company Charter. | | | |
| Content 06: Proposal on approval of the audited financial statements for 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 07: Proposal on approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Content 08: Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|
| <p>Content 09: Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements.</p> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <p>Content 10: Proposal on the selection of the list of independent auditing firm for the 2026 financial statements.</p> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Guide:

Shareholders mark (X) in one of the 3 boxes:

Approve / Disapprove / Abstain each Proposal.

April 23, 2026

VOTER

(Signature and full name)