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No.: 2144 /TB-TCS-HDQT

Cua Ong, March 27, 2026

**NOTICE OF INVITATION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- To:**
- Shareholders of Cao Son Coal Joint Stock Company;
  - Members of the Board of Directors;
  - Members of the Board of Supervisors.

The Board of Directors of Cao Son Coal Joint Stock Company (the “Company”) cordially invites esteemed delegates/shareholders to attend the Company’s 2026 Annual General Meeting of Shareholders, which will be held in person, with the following details:

1. **Time:** 08:30 AM, Thursday, April 23, 2026  
*(Reception of delegates/shareholders will commence at 07:30 AM on April 23, 2026)*
2. **Venue:** Meeting Room No. 101, 1st Floor, Office of Cao Son Coal Joint Stock Company – TKV, Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province.
3. **Agenda:** The General Meeting shall discuss and approve the following matters:
  - ❖ **Content 01.** Report on production and business results in 2025; Production and business plan for 2026.
  - ❖ **Content 02.** Report of the Board of Directors on its performance in corporate governance and supervision of the Executive Management in 2025; Directions and tasks of the Board of Directors for 2026.
  - ❖ **Content 03.** Report on activities of the Independent Member of the Board of Directors in 2025; tasks for 2026; and the Independent Member’s assessment of the performance of the Board of Directors;
  - ❖ **Content 04.** Proposal on approval of contracts and transactions between the Company and its enterprises, major shareholders and related persons in 2026, falling under the authority of the General Meeting of Shareholders;
  - ❖ **Content 05.** Proposal on the Addition of Business Lines and Amendment of the Company Charter
  - ❖ **Content 06.** Proposal on approval of the audited financial statements for 2025;
  - ❖ **Content 07.** Proposal on approval of the plan for profit distribution, appropriation and use of funds; dividend payment plan for 2025; dividend payment plan for 2026;
  - ❖ **Content 08.** Report on payment of remuneration, salaries, bonuses and other benefits to the Board of Directors, the Board of Supervisors and other managers in 2025; proposal on remuneration, salaries, bonuses and other benefits for the Board of Directors, the Board of Supervisors and other managers in 2026;
  - ❖ **Content 09.** Report on activities of the Board of Supervisors in 2025; report of the Board of Supervisors assessing the management and administration of the Board of Directors and the Board of Management in 2025; review of the 2025 financial statements;
    - ❖ **Content 10.** Proposal on the selection of the list of independent auditing firm for the 2026 financial statements;
  - ❖ Other matters falling under the authority of the General Meeting of Shareholders.

4. **Meeting documents:** Available on the Company's website at: <https://thancaoson.vn> (under the "Investor Relations" section).
5. **Eligibility to attend:** All shareholders listed in the register of securities holders of Cao Son Coal Joint Stock Company as of the record date (March 24, 2026) provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), and/or their duly authorized representatives.
6. **Required documents for attendance:** Shareholders or their authorized representatives are required to present the following documents:

- Notice of Invitation;
- Valid ID Card/Citizen Identity Card/Passport (original);
- Confirmation of attendance (in the Company's template);
- Original Power of Attorney (in the Company's template), in case of authorization.

**Note:** Shareholders (or their authorized representatives) who fail to present a valid ID/Passport or the original Power of Attorney (if applicable) shall not be eligible to attend the Meeting.

7. **Proposals regarding the Meeting agenda:** In case any shareholder or group of shareholders holding at least 5% of the total voting shares of the Company as of the record date wishes to propose additional agenda items, such proposals must be submitted in writing to the Company no later than **04:00 PM, April 20, 2026** (at least 03 working days prior to the Meeting).
8. **Registration for attendance and contact information:**

To ensure proper organization, shareholders are kindly requested to confirm their attendance or authorize attendance by sending a hard copy, email, or registering via phone before **04:00 PM, April 22, 2026**, using the following contact details:

**Cao Son Coal Joint Stock Company**

- Address: Group 1, Cao Son 2 Area, Cua Ong Ward, Quang Ninh Province
- Tel: 0203.3862.337 or 0936.151.567 (Mr. Cuong)
- Email: [caosoncoal@gmail.com](mailto:caosoncoal@gmail.com) or [cuongcaoson@gmail.com](mailto:cuongcaoson@gmail.com)

9. Attachments:

- Template of Notice of Invitation to the 2026 Annual General Meeting of Shareholders;
- Template of Confirmation of Attendance;
- Template of Power of Attorney for attendance;
- Agenda of the 2026 Annual General Meeting of Shareholders.

Travel, accommodation, and other expenses for attending the Meeting shall be borne by the shareholders.

We respectfully invite shareholders to arrange their time to attend the Meeting and contribute to its success.

**Recipients:**

- As stated above;
- BOD, BOS (for reporting);
- Filed at the Office, 2026 AGM documents.

**ON BEHALF OF THE BOARD OF DIRECTOR**

