

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
CAO SON COAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: **7572** /TB-TCS-HDQT

Cam Pha, March 8, 2025

NOTIFICATION

Regarding the nomination, candidacy, and election of additional independent members to the Board of Directors for the 2020 - 2025 term of Cao Son Coal Joint Stock Company

To: Shareholders of Cao Son Coal Joint Stock Company

- Pursuant to Law on Enterprise No. 59/2020/QH14 dated June 17, 2020 and relevant legal provisions;

- Pursuant to the Charter of organization and operation of Cao Son Coal Joint Stock Company approved by the General Meeting of Shareholders on April 26, 2023,

Board of Directors of Cao Son Coal Joint Stock Company would like to respectfully inform shareholders about the nomination and candidacy for the election of the additional independent member to the Board of Directors of Cao Son Coal Joint Stock Company for the 2020 - 2025 term at the Extraordinary General Meeting of Shareholders to be held on September 6, 2024 as follows:

1. The expected number of additional members to be elected for the 2020-2025 term: 01 member.

2. Standards and conditions for candidates

Candidates nominated or running for election as members of the Board of Directors for the 2020-2025 term must meet the standards and conditions stipulated in Article 155 of Law on Enterprise No. 59/2020/QH14, Article 25 of the Company Charter and relevant laws;

3. Nomination or Candidacy Procedure for the Expected Election of Independent Members of the Board of Directors for the 2020-2025 Term

3.1. Right to nominate and stand for election:

- Shareholders or groups of shareholders holding at least 10% of the voting shares are entitled to nominate candidates for independent members of the Board of Directors in accordance with Clause 5, Article 115 of the Law on Enterprises 2020 and Clause 2, Article 25 of the Company Charter.

- In the event that the number of candidates for independent members of the Board of Directors through nominations or candidacies is insufficient (the number of candidates must be equal to or greater than the number of Board members to be elected as approved by the General Meeting of Shareholders at the meeting), the incumbent Board of Directors may nominate candidates by resolution of the Board of Directors, no later than 03 days before the General Meeting of Shareholders. The list of independent Board member candidates will

be approved by the General Meeting of Shareholders before the election is conducted, as stipulated in Clause 3, Article 25 of the Company Charter.

3.2. Nomination and candidacy documents:

Shareholders or common shareholders forming a group to nominate people for the Board of Directors **must notify the shareholders attending the meeting of the group meeting in advance, prior to the opening of the General Meeting of Shareholders** .

The nomination or candidacy documents for independent members of the Board of Directors include (1) An application for candidacy or nomination to join the Board of Directors (according to the form); (2) A meeting minutes of the group meeting "if the group of shareholders nominates" (according to the form).

3.3 Deadline for submitting and receiving candidacy and nomination documents:

The nomination and candidacy documents for the expected election of independent members of the Board of Directors for the 2020-2025 term must be submitted to the headquarters of Cao Son Coal Joint Stock Company, located at Group 1, Cao Son 2 area, Cam Son ward, Cam Pha city, Quang Ninh province before the opening of the General Meeting of Shareholders .

Sincerely announce./.

Recipient:

- Shareholders of Cao Son Coal Joint Stock Company;
- BOD, BOS;
- Post Company Website.

**ON BEHALF O BOARD OF DIRECTORS
CHAIRMAN**

VU VAN KHAN