



**CAO SON COAL JOINT STOCK COMPANY  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

# **VOTING CARD**

**VOTER ID: CST.000001**

Full name: **Nguyễn Văn A**

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders:..... shares

**Total number of voting shares: ..... shares**



CAO SON COAL JOINT STOCK COMPANY  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



123456

**BALLOT**  
**VOTER ID: CST.000001**

Full name: **Nguyễn Văn A**

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders: ..... shares

**Total number of voting shares: ..... shares**

*(Check the corresponding box for your choice in each content)*

CONTENT	Approve	Disapprove	Abstain
<b>Content 01:</b> Report on production and business results in 2024, production and business plan in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 02:</b> Report on the Board of Directors' performance on corporate governance and supervision of the executive board in 2024, and the Board of Directors' direction in 2025 .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 03 :</b> Proposal on the direction of the Plan for key business production targets for the period 2026 - 2030.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 04 :</b> Proposal proposing the General Meeting of Shareholders to approve the contracts and transactions for the year 2025 between the Company and insiders, related parties, and with the company's shareholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 05 :</b> Proposal for the approval of the amendment and issuance of the Charter on the Organization and Operations of Cao Son Coal Joint Stock Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 06 :</b> Proposal on the completion of the appointment of independent members of the Company's Board of Directors for the 2020 - 2025 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 07 :</b> Proposal on approval of audited 2024 Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 08 :</b> Proposal regarding the approval of the audited financial statements for the year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 09 :</b> Regarding the report on salary, remuneration and allowance payment for the members of Board of Directors and the Board of Supervisors and other Managers of the Company in 2024; Proposal the payment levels of salaries , remuneration , and allowances for the members of Board of Directors, the Board of Supervisors and Other Managers of the Company in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 10 :</b> Report on the activities of the Board of Supervisors of the Company for the year 2024, the operational direction for 2025; Report from the Board of Supervisors regarding the evaluation of the management and operation activities of the Board of Directors and Board of Management of the Company. Appraisal of the Company's financial statements for the year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 11 :</b> Report on the selection of the list of Independent Auditing Firms to audit the Financial Statements for the year 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Guide:**

Shareholders tick ( X ) in one of 3

boxes: **Approve/Disapprove/Abstain** each Proposal.

**April 25, 2025**

**VOTER**

(Signature and full name)





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**BALLOT**  
**VOTER ID: CST.....**

Full name:

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders:..... shares

Total number of voting shares: ..... shares

**Total number of voting rights: ..... voting rights**

**I hereby agree to cast the votes for the chosen:**

No	Full Name	Equal and even cumulative voting
1	.....	<input type="checkbox"/>
2	.....	<input type="checkbox"/>

**Guide:**

1. The maximum number of candidates that delegates are eligible to elect is equal to the number of candidates needed to elect
2. If accumulative elect the entire elect for one or several candidates, delegates mark in **“Equal and even cumulative voting”** of the corresponding candidates.
3. If the number of elections is uneven for many candidates, the delegate must specify the number of elections in the **“Unequally split voting”** of the corresponding candidates.

April 25, 2025

**VOTER**

**(Signature and full name)**