

VIETNAM NATIONAL COAL AND MINERAL
INDUSTRIES HOLDING CORPORATION
LIMITED

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

CAO SON COAL JOINT STOCK COMPANY

No.: /TTr-TCS-HDQT

Cam Pha, date , month ,year 2025

DRAFT

PROPOSAL

On approving the Plan Orientation of key production and business targets for 5 years 2026 - 2030 of Cao Son Coal Joint Stock Company

To: General Meeting of Shareholders of Cao Son Coal Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Cao Son Coal Joint Stock Company;

Pursuant to Document No. 1156/TKV-KH dated March 5, 2025 of Vietnam National Coal and Mineral Industries Holding Corporation Limited, Regarding the announcement of key indicators guiding the 5-year Plan 2026 - 2030 of Cao Son Coal Joint Stock Company;

Pursuant to Submission No. .../TTr-TCS-KH dated .../03/2025 of the Company Director, Regarding the approval of the Plan orientation of key production and business targets for the 5-year period 2026 - 2030 of Cao Son Coal Joint Stock Company;

The Board of Directors of Cao Son Coal Joint Stock Company submits to the General Meeting of Shareholders the Orientation Plan of key production and business targets for the 5-year period 2026 - 2030 of Cao Son Coal Joint Stock Company, the content is as attached Appendix.

The Board of Directors respectfully presents to the 2025 Annual General Meeting of Shareholders review and approve for the Company to comply with current regulations.

Recipients:

- 2025 Shareholders' Meeting;
- Members of the BOD and BOS;
- Shareholders;
- Archived: Office of the BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**

Vu Van Khan

SUMMARY OF PLAN ORIENTATIONS FOR MAIN PRODUCTION AND BUSINESS TARGETS FOR 5 YEARS 2026 - 2030
CAO SON COAL JOINT STOCK COMPANY

(Attached with Submission No : /TTr-TCS-HDQT dated month year 2025)

Unit: Million VND

No.	Category	Unit	5 year plan					
			Year 2026	Year 2027	Year 2028	Year 2029	2030	Plus 05 years
1	Resource Management							
	a- Excavating soil and rock	1000m3	56 000	56 000	56 000	56 000	56 000	280 000
	Including: CBSX land	“	56 000	56 000	56 000	56 000	56 000	280 000
	XDCB land	“						
	* CBSX soil and rock removal coefficient	m3 /tons	16.00	16.00	16.00	16.00	15.56	15.91
	b- Total tunnel digging	m						
2	Main products							
2.1	Raw coal	1000 tons	3 500	3 500	3 500	3 500	3 600	17 600
	Open-pit mining	“	3 500	3 500	3 500	3 500	3 600	17 600
	Undergroung mining	“						
2.2	Clean coal screening at the mine	1000 tons	655	655	655	655	660	3 280
	- Clean coal from raw coal	“	55	55	55	55	60	280
	- Clean coal from soil and rock mixed with coal	“	600	600	600	600	600	3 000
2.3	Coal consumption (delivered to the Group)	1000 tons	4 100	4 100	4 100	4 100	4 200	20 600
a	Coal delivered to Coal Selection Company	“	3 445	3 445	3 445	3 445	3 540	17 320
	- Raw coal	“	3 445	3 445	3 445	3 445	3 540	17 320
b	Coal delivered to the Logistics Company	“	655	655	655	655	660	3 280
	- Clean coal	“	655	655	655	655	660	3 280
3	Total Revenue	Million VND	8 771 403	8 958 286	9 185 525	8 811 653	8 473 679	44 200 546

3.1	Coal production revenue	“	8 771 403	8 958 286	9 185 525	8 811 653	8 473 679	44 200 546
3.2	Other manufacturing revenue	“						
4	Profit	Million VND	59 672	60 602	61 732	59 872	58 626	300 504
5	Labor – wages							
	- Standard labor	People	3 388	3 416	3 212	3 183	3 038	3 247
	- Average salary	1000 VND/person/ month	14 111	14 716	15 415	16 312	17 354	15 582