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| VIETNAM NATIONAL COAL AND MINERAL  INDUSTRIES HOLDING CORPORATION LIMITED | **THE SOCIALIST REPUBLIC OF VIETNAM**  **Independence - Freedom - Happiness** |
| **CAO SON COAL JOINT STOCK COMPANY** |  |
| No.: /TTr-TCS-HDQT | *Cam Pha, date , month ,year 2025* |

**PROPOSAL**

**DRAFT**

**On approving the Plan Orientation of key production and business targets for 5 years 2026 - 2030 of Cao Son Coal Joint Stock Company**

To: General Meeting of Shareholders of Cao Son Coal Joint Stock Company

**Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;**

### **Pursuant to the Charter of Organization and Operation of Cao Son Coal Joint Stock Company;**

**Pursuant to Document No. 1156/TKV-KH dated March 5, 2025 of Vietnam National Coal and Mineral Industries Holding Corporation Limited, Regarding** the announcement of key indicators guiding the 5-year Plan 2026 - 2030 of Cao Son Coal Joint Stock Company;

**Pursuant to Submission No. .../TTr-TCS-KH dated .../03/2025 of the Company Director, Regarding** the approval of the Plan orientation of key production and business targets for the 5-year period 2026 - 2030 of Cao Son Coal Joint Stock Company;

The Board of Directors of Cao Son Coal Joint Stock Company submits to the General Meeting of Shareholders the Orientation Plan of key production and business targets for the 5-year period 2026 - 2030 of Cao Son Coal Joint Stock Company, the content is as attached Appendix.

**The Board of Directors respectfully presents to the 2025 Annual General Meeting of Shareholders review and approve for the Company to comply with current regulations.**

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| --- | --- |
| ***Recipients:***  - 2025 Shareholders' Meeting;  - Members of the BOD and BOS;  - Shareholders;  - Archived: Office of the BOD. | **ON BEHALF OF THE BOARD OF DIRECTORS**  **CHAIRPERSON**  **Vu Van Khan** |

**SUMMARY OF PLAN ORIENTATIONS FOR MAIN PRODUCTION AND BUSINESS TARGETS FOR 5 YEARS 2026 - 2030**

**CAO SON COAL JOINT STOCK COMPANY**

*(Attached with Submission No : /TTr-TCS-HDQT dated month year 2025)*

*Unit: Million VND*

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **No.** | **Category** | **Unit** | **5 year plan** | | | | | |
| **Year 2026** | **Year 2027** | **Year 2028** | **Year 2029** | **2030** | **Plus 05 years** |
| **1** | **Resource Management** |  |  |  |  |  |  |  |
|  | a- Excavating soil and rock | 1000m3​ | 56 000 | 56 000 | 56 000 | 56 000 | 56 000 | 280 000 |
|  | Including: CBSX land | “ | 56 000 | 56 000 | 56 000 | 56 000 | 56 000 | 280 000 |
|  | XDCB land | “ |  |  |  |  |  |  |
|  | \* CBSX soil and rock removal coefficient | m3 /tons | 16.00 | 16.00 | 16.00 | 16.00 | 15.56 | 15.91 |
|  | b- Total tunnel digging | m |  |  |  |  |  |  |
| **2** | **Main products** |  |  |  |  |  |  |  |
| 2.1 | Raw coal | 1000 tons | 3 500 | 3 500 | 3 500 | 3 500 | 3 600 | 17 600 |
|  | Open-pit mining | “ | 3 500 | 3 500 | 3 500 | 3 500 | 3 600 | 17 600 |
|  | Undergroung mining | “ |  |  |  |  |  |  |
| 2.2 | Clean coal screening at the mine | 1000 tons | 655 | 655 | 655 | 655 | 660 | 3 280 |
|  | - Clean coal from raw coal | “ | 55 | 55 | 55 | 55 | 60 | 280 |
|  | - Clean coal from soil and rock mixed with coal | “ | 600 | 600 | 600 | 600 | 600 | 3 000 |
| 2.3 | Coal consumption (delivered to the Group) | 1000 tons | 4 100 | 4 100 | 4 100 | 4 100 | 4 200 | 20 600 |
| a | Coal delivered to Coal Selection Company | “ | 3 445 | 3 445 | 3 445 | 3 445 | 3 540 | 17 320 |
|  | - Raw coal | “ | 3 445 | 3 445 | 3 445 | 3 445 | 3 540 | 17 320 |
| b | Coal delivered to the Logistics Company | “ | 655 | 655 | 655 | 655 | 660 | 3 280 |
|  | - Clean coal | “ | 655 | 655 | 655 | 655 | 660 | 3 280 |
| **3** | **Total Revenue** | **Million VND** | **8 771 403** | **8 958 286** | **9 185 525** | **8 811 653** | **8 473 679** | **44 200 546** |
| 3.1 | Coal production revenue | “ | 8 771 403 | 8 958 286 | 9 185 525 | 8 811 653 | 8 473 679 | 44 200 546 |
| 3.2 | Other manufacturing revenue | “ |  |  |  |  |  |  |
| **4** | **Profit** | **Million VND** | **59 672** | **60 602** | **61 732** | **59 872** | **58 626** | **300 504** |
| **5** | **Labor – wages** |  |  |  |  |  |  |  |
|  | - Standard labor | People | 3 388 | 3 416 | 3 212 | 3 183 | 3 038 | 3 247 |
|  | - Average salary | 1000 VND/person/month | 14 111 | 14 716 | 15 415 | 16 312 | 17 354 | 15 582 |