

PROGRAM OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time	:	08:00 AM, Friday 25 April 2025
Venue	:	Meeting Room No. 1, 1st Floor, Office of Cao Son Coal Joint Stock Company, Group 1, Cao Son 2 Area, Cam Son Ward, Cam Pha City, Quang Ninh Province

TIME	CONTENT	IMPLEMENT
8:00 am - 9:00 am	Welcoming and registering delegates to attend the meeting.	Company Office
9:00 am - 9:05 am	Salute the flag - Opening of the General Meeting, introducing the Chairman, Announcing the decision to establish the Shareholder Qualification Examination Committee. Invite the Chairman to run the Congress.	Mr. Ninh Van Dat
9:05 am - 9:10 am	Nominating the Secretary of the Annual General Meeting of Shareholders, assisting the secretary.	Mr. Vu Van Khan
9:10 am - 9:15 am	The Committee for Examination of Delegate Qualifications shall announce the results of the examination of shareholder qualifications.	Mr. Nguyen Huy Hoang
9:15 am - 9:25 am	Introduction of the Program, Working Regulations and voting of the Congress. Regulations on candidacy, nomination and election at the Congress. Introduction and voting of the vote counting committee and election.	Mr. Ninh Van Dat
9:25 am - 9:30 am	Voting: (1) Program and Regulation on voting at the Congress. (2) Regulations on candidacy, nomination and election at the Congress. (3) Vote counting committee election.	Mr. Vu Van Khan
9:30 am - 9:45 am	1. Report on 2024 business results and 2025 business plan.	Mr. Pham Quoc Viet
9:45 am - 10:00 am	2. Report on the activities of the Board of Directors on corporate governance and supervision of the Board of Supervisors in 2024, and the 2025 direction of the Board of Directors. 3. Approval of contracts and transactions in 2025 between the Company and insiders, related persons/organizations, and company shareholders. 4. Approval of amendments and issuance of the Charter of Organization and Operation of Cao Son Coal Joint Stock Company. 5. Approval of the consolidation of independent Board members for the 2020 - 2025 term.	Mr. Tran Phuong Nam
10:00 am - 10:15 am	6. Approval of the audited financial statements for 2024. 7. Plan for profit distribution, fund allocation and utilization; Dividend payment plan for 2024 and 2025. 8. Report on remuneration and salary payments for the Board of Directors, Board of Supervisors, and other management members in 2024; Approval of the proposed remuneration and salary levels for 2025.	Mr. Dinh Van Chien
10:15 am - 10:30 am	9. Report on the activities of the Supervisory Board in 2024 and 2025 directions; Supervisory Board's evaluation of the management performance of the Board of Directors and the General Director in 2024; Supervisory Board's appraisal of the Company's business results, financial statements, and corporate governance assessment. 10. Proposal for the selection of an independent auditing company for the 2025 financial year.	Ms. Nguyen Thi Lich
10:30 am - 10:45 am	Discussion and guidance for voting. The congress conducts voting.	Mr. Vu Van Khan
10:45 am - 11:00 am	Breaks	
11:00 am - 11:10 am	Announcement of Voting Results	Vote Counting Board
11:10 am – 11:20 am	Read the Minutes and draft Resolution of the 2025 Annual General Meeting of Shareholders.	Secretary of the General Assembly
11:20 am – 11:25 am	Voting to approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.	Mr. Vu Van Khan
11:25 am – 11:30 am	Closing of the 2025 Annual General Meeting of Shareholders.	Mr. Vu Van Khan

