

**JOINT STOCK COMPANY
CAO SON COAL**

No. 01/NQ-TCS-DHDCD

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Cam Pha, April 25, 2025

RESOLUTION

2025 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS

CAO SON COAL JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;*
- *Law on Securities No. 59/2019/QH14 dated November 26, 2019 and Law No. 56/2024/QH15 dated November 29, 2024;*
- *Charter of organization and operation of Cao Son Coal Joint Stock Company;*
- *Minutes of the Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company dated April 25, 2025.*

DECIDE

Article 1. Approval the Report No. 2020/BC-TCS-KH dated March 5, 2025 of the Director on "Report on 2024 business results and 2025 business plan".

Article 2. Approval the Report No. 1964/BC-TCS-HDQT dated March 4, 2025 of the Board of Directors on "Report on the activities of the Board of Directors on corporate governance and supervision of the Board of Supervisors in 2024, and the 2025 direction of the Board of Directors".

Article 3. Approval the report No. .../TTr-TCS-HDQT dated ... month... in 2025 on “Orientation and key business targets for the 5-year period 2026 – 2030 of Cao Son Coal Joint Stock Company”.

Article 4. Approval the report No. .../TTr-TCS-HDQT dated ... month... in 2025 on “Approval of the report on the implementation of contracts and transactions in 2024 and the proposal to approve contracts and transactions in 2025”.

Article 5. Approval the report No. .../TTr-TCS-KH dated ... month... in 2025 on “Approval of amendments and issuance of the Charter of Organization and Operation of Cao Son Coal Joint Stock Company”.

Article 6. Approval the report No. .../TTr-TCS-..... dated ... month... in 2025 on "Consolidation of independent members of the Board of Directors of the Company for the term 2020 – 2025".

Article 7. Approval the report No. .../TTr-TCS-..... dated ... month... in 2025 on “Approval of the Audited Financial Statements for 2024”.

Article 8. Approval the report No. .../TTr-TCS-.... day... month... in 2025 on “Plan for profit distribution, fund allocation and utilization; Dividend payment plan for 2024 and 2025”.

Article 9. Approval the report No. .../TTr-TCS-HDQT dated ... month... in 2025 on “Report on remuneration and salary payments for the Board of Directors, Board of Supervisors, and other management members in 2024; Approval of the proposed remuneration and salary levels for 2025”.

Article 10. Approval the Report No. 04/BC-TCS-BKS dated March 14, 2025 on "Evaluation of management and executive activities of the Board of Directors and the Board of Directors of the Company's production and business results in 2024; Appraisal of Financial Statements and profit distribution plan in 2024".

Article 11. Approval the report No. 05/BC-TCS-BKS dated March 14, 2025 on "Selection of the list of independent auditing companies to audit the financial statements in 2025".

Article 12. Enforcement Terms

The 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company has been conducted publicly and transparently in accordance with the current law and the Company's charter. The Board of Directors shall base on the contents of this Resolution to implement to ensure the interests of the Company, shareholders and in accordance with the provisions of law.

The General Meeting voted to approve the Resolution of the 2025 Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company with a voting ratio ofshares/..... shares, equivalent to% of the votes and attendance at the meeting in favor, ...% disapprove, ...% disapprove of the total number of delegates attending the meeting.

This Resolution takes effect immediately after being voted and approved by the Annual General Meeting of Shareholders of Cao Son Coal Joint Stock Company in 2025 on April 25, 2025.

Recipient:

- *Publicly posted on the Company's website;*
- *SSC (replace b/c)*
- *The Stock Exchange (replace b/c)*
- *Save: Clerical office, Board of Directors' office*

**ON BEHALF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**